

H7A-State Teacher
May 17, 2010

(CHOOSE ONLY ONE PRIMARY WORK ASSIGNMENT OF ACADEMIC OR VOCATIONAL)

Title/Class Code	Education/Experience/Licensure/Certification	Substitutions
State Teacher I H7A1XX	<p><u>Academic</u> Bachelor's degree from an accredited college or university in a field of study related to the work assignment and a valid Colorado Initial or Professional Teacher license. As a condition of employment, individuals who possess a Colorado Initial license upon hire must obtain the Professional Teacher license within three years of their start date.</p> <p>Positions teaching children and youth in core academic subjects require that individuals meet the Highly Qualified teacher status in the respective content area, as required by the No Child Left Behind Act.</p> <p>OR</p> <p><u>Career and Technical (Vocational)</u> Bachelor's degree from an accredited college or university in a field of study related to the work assignment and a valid Colorado Initial or Professional Teacher license or the educational and experience requirements of the Colorado Community College System for the specific vocational credential related to the work assignment. As a condition of employment, individuals who possess a Colorado Initial license upon hire must obtain the Professional Teacher license within three years of their start date.</p>	<p>There is no substitution for the bachelor's degree.</p> <p>Based on the work assignment, departments have the discretion to allow a valid Colorado Initial Special Services or Special Services license to substitute for the Colorado Initial or Professional Teacher license. As a condition of employment, individuals who possess an Initial Special Services license upon hire must obtain the Special Services license within three years of their start date.</p> <p>Departments have the discretion to allow a valid Colorado Alternative Teacher license, valid Colorado Teacher-In-Residence Authorization, or valid Temporary Educator Eligibility Authorization to substitute for the Colorado Initial or Professional Teacher license. As a condition of employment, Individuals who possess an Alternative Teacher license, Teacher-In-Residence Authorization, or Temporary Educator Eligibility Authorization upon hire must obtain the Professional Teacher license in the time required for their license, which is usually one to three years.</p> <p>For academic teaching work assignment ONLY: Departments educating adult learners have the discretion to allow a valid Colorado Literacy Instruction Authorization (LIA) to substitute for the Colorado Initial or Professional Teacher license.</p>

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State Teacher II H7A2XX	<p><u>Academic</u> Bachelor's degree from an accredited college or university in a field of study related to the work assignment, a valid Colorado Professional Teacher license, and two years of academic teaching experience.</p> <p>Positions teaching children and youth in core academic subjects require that individuals meet the Highly Qualified teacher status in the respective content area, as required by the No Child Left Behind Act.</p> <p>OR</p> <p><u>Career and Technical (Vocational)</u> Bachelor's degree from an accredited college or university in a field of study related to the work assignment, a valid Colorado Professional Teacher license or the educational and experience requirements of the Colorado Community College System for the specific vocational credential related to the work assignment, and two years of vocational teaching experience appropriate to the work assignment.</p>	<p>There is no substitution for the bachelor's degree or for the two years of academic or vocational teaching experience.</p> <p>For academic teaching work assignment ONLY: Departments educating adult learners have the discretion to allow a valid Colorado Literacy Instruction Authorization (LIA) to substitute for the Colorado Professional Teacher license.</p>

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<p>State Teacher III H7A3XX</p>	<p><u>Academic</u> Bachelors degree from an accredited college or university in a field of study related to the work assignment, Colorado Professional Teacher license, and four years of professional experience in education appropriate to the work assignment. Two of the four years of experience must have been at the State Teacher II or equivalent level.</p> <p>Based on the work assignment, departments have the discretion to require a Colorado Professional Principal or Administrator's license in addition to the Colorado Professional Teacher license.</p> <p>Positions teaching children and youth in core academic subjects require that individuals meet the Highly Qualified teacher status in the respective content area, as required by the No Child Left Behind Act.</p> <p>OR</p> <p><u>Career and Technical (Vocational)</u> Bachelors degree from an accredited college or university in a field of study related to the work assignment, specific vocational credential related to the work assignment, and four years of professional experience in education appropriate to the work assignment. Two of the four years of experience must have been at the State Teacher II or equivalent level.</p> <p>Based on the work assignment, departments have the discretion to require a Colorado Vocational Director's endorsement in addition to the specific vocational credential.</p>	<p>A Masters degree from an accredited college or university in a field of study related to the work assignment may substitute for two years of the professional experience in education but not for the two years experience at the State Teacher II or equivalent level, or, for vocational teaching work assignments, the specific vocational credential related to the work assignment.</p> <p>For academic teaching work assignment ONLY: Departments educating adult learners have the discretion to allow a valid Colorado Literacy Instruction Authorization (LIA) to substitute for the Colorado Professional Teacher license.</p>

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State Teacher IV H7A4XX	<p><u>Academic</u> Colorado Professional Teacher license, and six years of professional experience in education appropriate to the work assignment. Two of the six years of experience must have been at the State Teacher III or equivalent level.</p> <p>Based on the work assignment, departments have the discretion to require a Colorado Professional Principal or Administrator's license in addition to the Colorado Professional Teacher license.</p> <p>Positions teaching children and youth in core academic subjects require that individuals meet the Highly Qualified teacher status in the respective content area, as required by the No Child Left Behind Act.</p> <p>OR</p> <p><u>Career and Technical (Vocational)</u> Bachelors degree from an accredited college or university in a field of study related to the work assignment, specific vocational credential related to the work assignment, and six years of professional experience in education appropriate to the work assignment. Two of the six years of experience must have been at the State Teacher II or equivalent level.</p> <p>Based on the work assignment, departments have the discretion to require a Colorado Vocational Director's endorsement in addition to the specific vocational credential.</p>	<p>A Masters degree from an accredited college or university in a field of study related to the work assignment may substitute for two of the six years of the professional experience in education but not for the two years of experience at the State Teacher III or equivalent level, or, for vocational teaching work assignments, the specific vocational credential related to the work assignment.</p> <p>For academic teaching work assignment ONLY: Departments educating adult learners have the discretion to allow a valid Colorado Literacy Instruction Authorization (LIA) to substitute for the Colorado Professional Teacher license.</p>

Legal references for these requirements include Colorado Revised Statute (C.R.S.) 22-63-201, 22-60.5-207, 22-60.5-111, the Colorado Rules for the Administration of the Educator Licensing Act of 1991, and the No Child Left Behind Act of 2001.